

Managers and Team Training Are Key to Team Performance

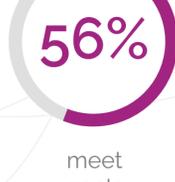
A majority of today's workload is collaborative.

76%
of organizational productivity & quality can be negatively affected by dysfunctional teams



Thus fostering great relationships among team members is a critical factor in collective performance!

Companies providing effective team training are more likely to:



meet goals



produce quality work



provide a positive team climate



be effective as a team

However, less than **50%** of learners see team training as effective.

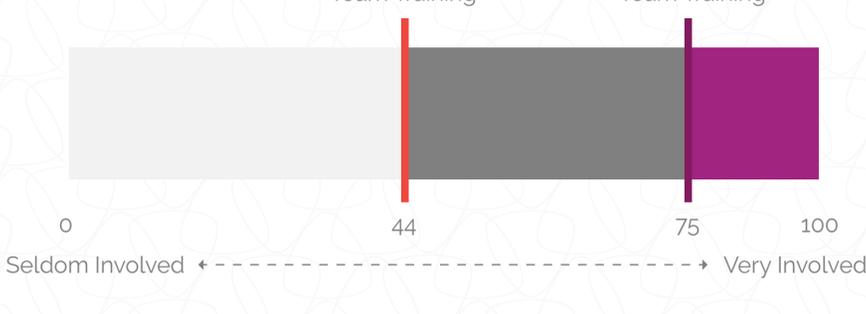
We believe there is a lack of communication.

We are all aware of what our colleagues are doing, but not enough new ideas are brought into the team nor communicated.

There is a sense of disjointedness.



Likewise, the impact of a good leader can make or break a team.



Manager involvement is deeper when team training is provided.

As leaders, managers of teams need to champion



effective team training



provide clear communication.

Combining these factors will drive team effectiveness and success.

As a learning leader, you must

provide an experience that helps team members to:



Understand themselves and their colleagues



Achieve targeted personal development goals



Improve connection through team-building activities

consider the manager's role in teams and their training:



Managers are more hands-on when team training is provided



They are viewed more positively



Their involvement strongly drives team performance

When planning team training, learning leaders should follow these best practices:

1

KNOW YOURSELF

find out how your personality type affects your working style and thus learn how to address any situation effectively

2

UNDERSTAND YOUR COLLEAGUES

all personality types are equally valuable on a team; each has their own unique qualities and blind spots

3

LEVERAGE YOUR TEAM CULTURE

a team map will reveal insights and more about the preferences of the team as a whole

4

TURN DIFFERENCES INTO STRENGTHS

through team activities, you will work together on deepening your mutual understanding and strengthening your team's foundations

5

MAKE IT HAPPEN

by coming together to design your action plan, team members are more connected and happy to work together

Providing effective team training drives team performance.

With a more calculated effort in team training, managers become better facilitators, team members grasp each other's perspectives, and productivity surges.

We empower your transformation.